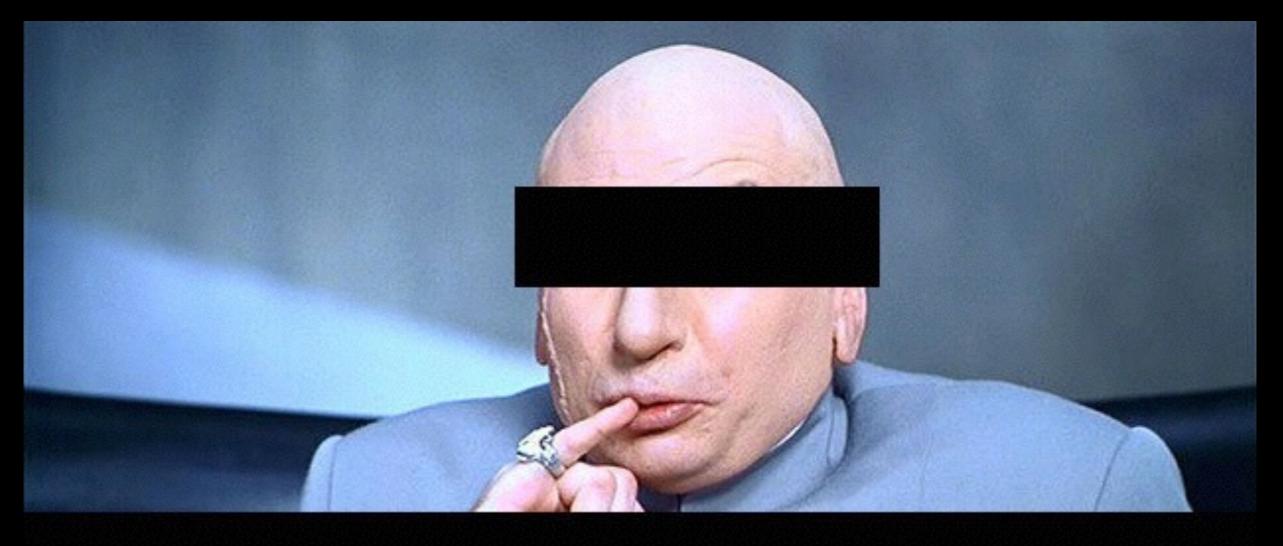


InnerSource as the Anti-Silo

How Open Source style has broken silos while strengthening systems at PayPal

What can you do in 60 seconds?





ONE MEEEEELION DOLLARS

So what's the problem?



So what's the problem?



https://www.flickr.com/photos/docsearls/5500714140

So what's the problem?



https://www.flickr.com/photos/atomicshed/4434547381



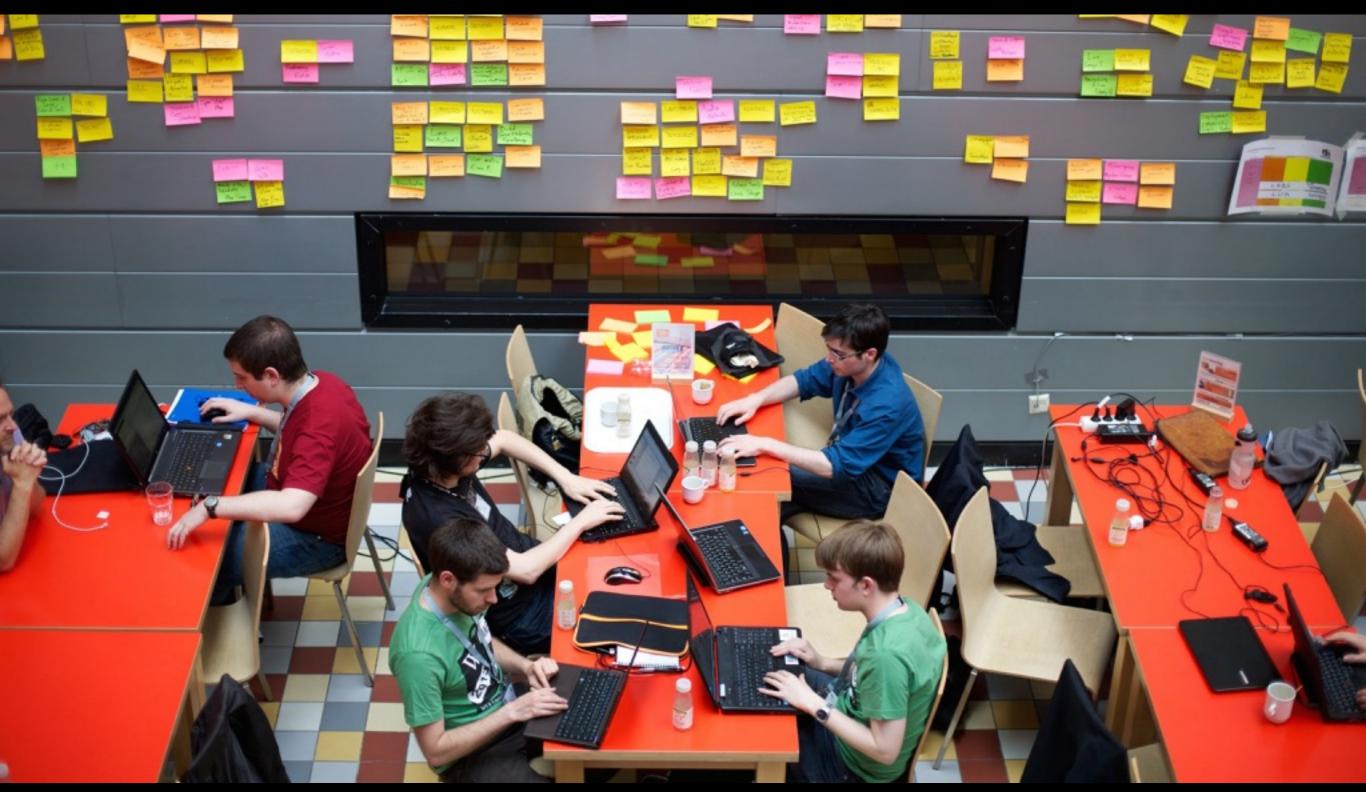
What did we try to fix this?

Mandate!



https://www.flickr.com/photos/hikingartist/5703398188

Colocation

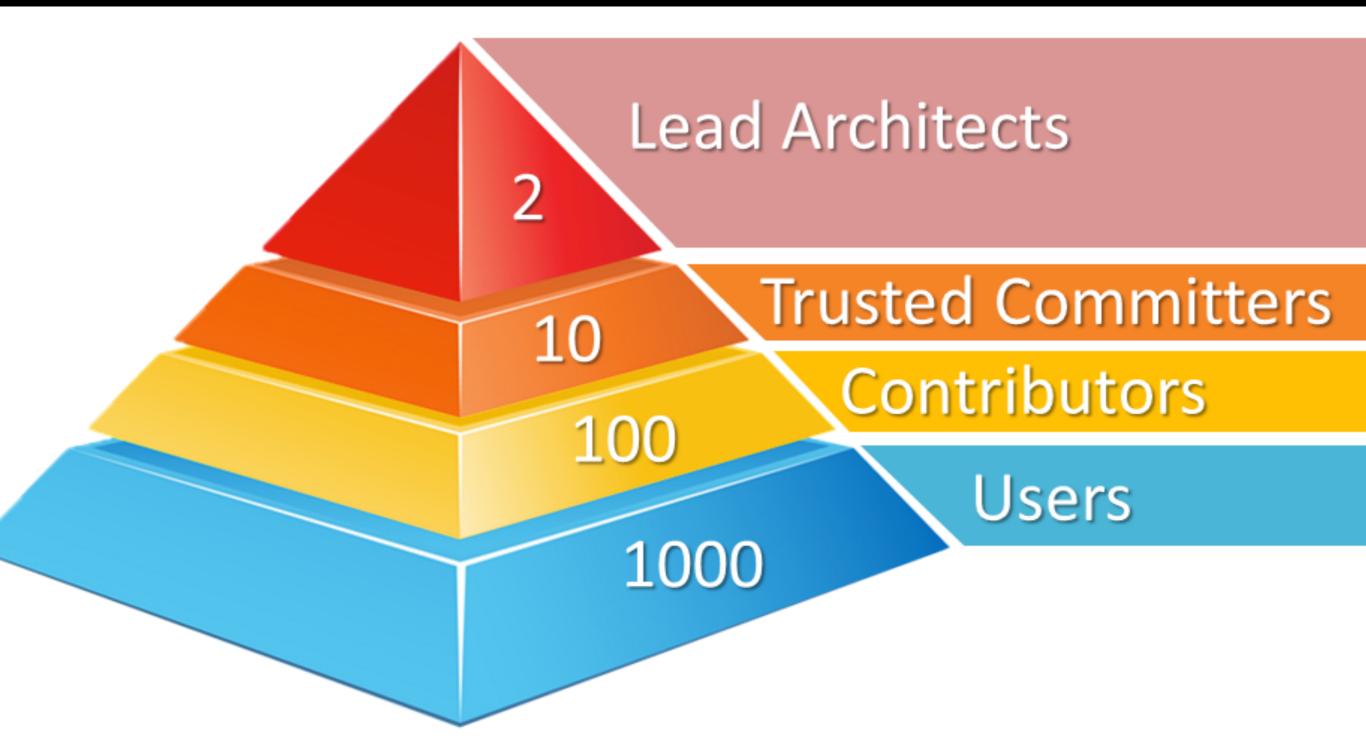


https://www.flickr.com/photos/ter-burg/8812567121

Enter InnerSource

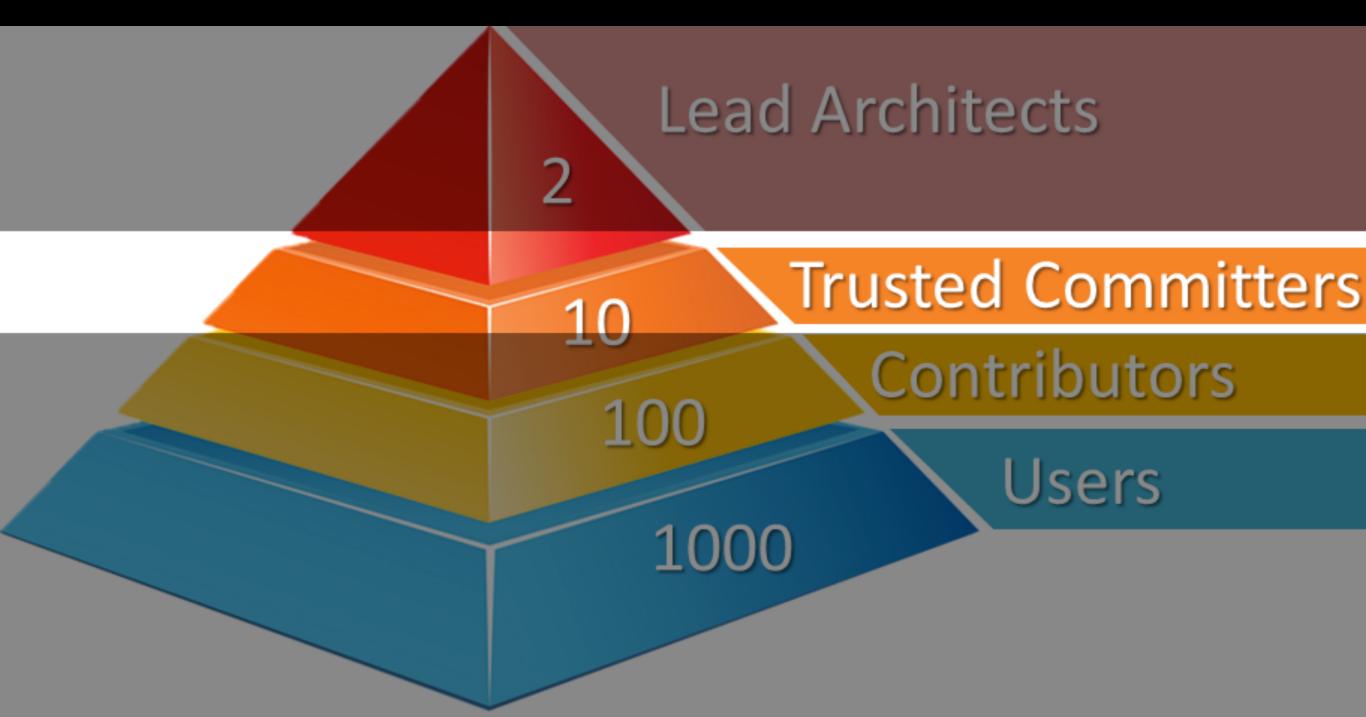


Enter InnerSource



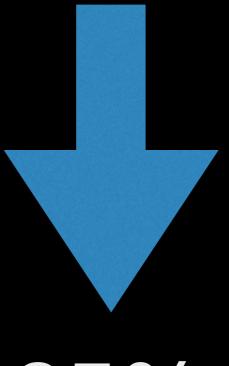
What worked for this team?

What worked for this team?



Goal for InnerSource adoption









InnerSource for Checkout





Results

The Surprise



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The Surprise



(+10%)

https://www.flickr.com/photos/visualanthology/3242360409

An added bonus



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End state / next steps

To make InnerSource work for you:

- Restrict Trusted Committership to about 10% of your engineers
- Require all reviews to be documented publicly
- Focus on what can be done to make code *better*



Discuss



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InnerSource allows a large organization to work like a great Open Source project